

Visa Inc. U.S. Workforce Demographics

	White	Hispanic or Latino	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Females
Executive/Sr Officials & Mgrs	63.3%	10.8%	4.2%	0.0%	20.6%	0.3%	0.8%	33.3%
First/Mid Officials & Mgrs	52.5%	9.2%	3.6%	0.5%	32.6%	0.2%	1.5%	37.6%
Professionals	34.8%	10.2%	4.5%	0.4%	48.1%	0.2%	1.7%	39.5%
Others	43.7%	26.5%	11.3%	0.2%	14.1%	0.4%	3.8%	51.7%
Total	40.1%	12.3%	5.3%	0.4%	39.6%	0.3%	2.0%	40.7%

Source: Visa Inc. 2018 Equal Employment Opportunity (EEO-1) reports. "Others" is a combination of the following EEO-1 job categories: technicians, sales workers, administrative support workers, craft workers, operatives, laborers and helpers, and service workers.